

Sparrow Diversity Goals:

- *Create more productive recruiting efforts of job candidates including increased interest and self-referrals for employment and career opportunities;*
- *Increase Associate retention and on the job satisfaction;*
- *Reduce grievances, civil rights and other legal complaints;*
- *Increase Associate engagement and productivity;*
- *Achieve greater market penetration by increasing the number of patients, physicians and other health care providers choosing Sparrow;*
- *Enhance Associate and community recognition of Sparrow as a leader in diversity;*
- *Increase supplier diversity.*